

Tip 8 - Complete this Questionnaire

Here are 20 questions that when you complete you will then be in a strong position to create your next steps in **your** Manual Handling Risk Management Action Plan, and **implement them**. Some are clearly closed questions, but the answer **shouldn't** be a simple yes or no. Be open minded, curious and inquisitive in your answers and with this you will have the keys to unlock the doors of Business growth, and open the path to that step up the 'Corporate Ladder.'

1). Is Manual Handling Risk Management important to you in your role?

2). What Manual Handling problems are you getting?

3). Do you have current RIDDOR Reports and/ or Injury at Work Claims from Manual Handling?

4). What is it about the Manual Handling Tasks that are causing musculoskeletal disorders/ Lost Time Accidents/ lost productivity/ lost Clients/ Injury at Work Claims?

5). What are your experiences of Manual Handling Risk Management/ Training providers, good and bad?

6). Do you have a current Manual Handling Risk Management supplier? If so, what do you like and dis-like about them?

7). Do you get sufficient time in your role to conduct Manual Handling Risk Assessments & write comprehensive reports for Management meetings? If you answer is no, why not?

8). Have you ever had External support with Manual Handling Risk Assessments? What did you like/ dis-like about this External support?

9). We can all improve at everything. For me in my Business, I can keep improving in delegating my administration tasks to the Team, allowing me more time for the really important tasks at hand. How do you feel you can improve your Manual Handling knowledge and skills? Be honest with yourself and explore with your answer.

10). With your answer to Question 9 in mind, are you looking to upskill in your role?

11). Do you have an Employee who is suffering from a chronic musculoskeletal disorder and is constantly off work? If so, are you doubtful an Injury exists?

12). What is your view on Digital Workforce Manual Handling Training?

13). Do you have experience on using a Digital Workforce Manual Handling Training Product? If yes, what did you like/ dis-like about the Product?

14). If you brought all forms of Manual Handling Training in-house, what difference would that make in your role and for the Business you work for?

15). Have you thought about training your own in-house Manual Handling Instructors?

16). At this point in time, what are your unfulfilled Manual Handling Risk Management needs?

17). What is your highest priority?

18). What do you want to get from this?

19). Do you have the budget for your 'highest priority'? If you don't, how are you going to convince the Business' Owners to give you the necessary budget?

20). If your 'highest priority' isn't met how do you see your Employment and the Business' situation in the next 6-12 months?

When you have spoken to Health & Safety or Manual Handling Risk Management Providers, have they asked you all these key questions? I threw this one in (as the 21st) to raise your awareness that we at *Osteopathic Solutions Ltd* are True Manual Handling Risk Management Experts. Typically when I speak to interested parties on the phone or on a Webinar, these are key questions I ask.

Want to digitise your answers to these Questions? Then go to www.osteopathicsolutions-manualhandling.co.uk/free-downloads where you can download this Questionnaire. Once completed feel free to email it to me at manualhandling@osteopathicsolutions.co.uk where after you can meet me via a free, no obligation, 30 minute Webinar via *Microsoft Teams* to further support you with your Manual Handling Risk Management Action Plan.

2 final questions (the 22nd and 23rd) ...

Are you eager to stamp your mark on reductions of Manual Handling Lost Time Accidents and Injury at Work Claims, so you can present your successes during Management meetings?

Are you desperate to climb the Corporate Ladder and earn a better income?

