



4 Day Manual Handling <u>Expert</u> Instructor & Risk Assessor Course



Learning Outcomes

- Attendees will have knowledge of the relevant laws related to Manual Handling including the Health & Safety at Work Act, the Manual Handling Operations Regulations, the Provision & Use of Work Equipment Regulations & the reporting of Injuries, Diseases & Dangerous Occurances Regulations
- Attendees will understand the economic & social impacts of Musculoskeletal Disorders
- Attendees will obtain a knowledge & understanding of simple anatomy
 & biomechanics of the spine, and the musculoskeletal system
- Attendees will have a comprehensive understanding of hazardous lifting, carrying, lowering, pushing, pulling & team handling practices
- Attendees will understand the Manual Handling Risk Assessment
 Process & have competency to conduct onsite Manual Handling Risk
 Assessments & identify practical solutions to lower MSD Risk
- Attendees will have an expert understanding of the MAC Tool (Manual Handling Assessment Charts), RAPP Tool (Risk Assessment of Pushing & Pulling), REBA Tool (Rapid Entire Body Assessment) & ART Tool (Assessment of Repetitive Tasks) & how to build use of these Tools into their MSD Risk Reduction Written Reports for Management



Learning Outcomes (continued)

- Attendees will be able to critique current Manual Handling Risk
 Assessment forms & improve if necessary
- Attendees will understand how to construct, structure & write the most comprehensive of MSD Risk Reduction Reports for Management
- Attendees will be upskilled in pitching for Health & Safety Investment using our 'Open the CEO's Wallet' 18-minute Presentation
- Attendees will have the knowledge & understanding of safer Manual Handling principles & be able to demonstrate practical competency in Optimal Manual Handling techniques/ practices including lifting & lowering (squat & lunge technique), carrying, pushing, pulling & team handling (including team pushing & pulling)
- Attendees will have competency in effective teaching of Optimal Manual Handling techniques & practice in any working environment, constructing & delivering in house Induction & Refresher Training Courses



Course Outline

<u>Day 1</u>

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Osteopathic Solutions Instructor & Attendee Introduction
Course Outline

9.30 - 11.30

Relevant law in Manual Handling

Symptoms of Musculoskeletal Disorders (MSDs)

Basic Anatomy of the Spine - Muscles/ Ligaments/ Joints/ Discs

Basic Biomechanics of the Spine

Spinal MSDs explained

11.30 - 1.00

Video Training - Hazardous lifting, carrying & lowering

Childs Play Video critique

Basic Hip & Knee Biomechanics

Upper Leg & Gluteal Muscle function in lifting

Video Training - Optimal Squat Lifting & Lowering

1.00 - 1.45 Lunch

1.45 - 3.15

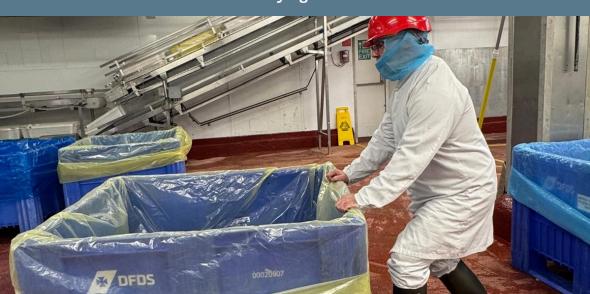
Practical Demonstrations & Group Practical

Postural Awareness & Squat Warm Up

Semi Squat Lifting & Lowering

Full Squat Lifting & Lowering

Carrying Loads



Day 1 (continued)

3.15 - 4.30

Manual Handling Risk Assessment

- **Identifying & Assessing Risk**
- MAC Tool Client Task Video Training (Group Learning)

<u>Day 2</u>

9.00 - 10.00

- Shoulder & Knee MSDs explained
- Video Training Hazardous Pushing & Pulling
- Video Training Optimal Pushing & Pulling Technique
- Communication & Team Handling

10.00 - 11.45

- Practical Demonstrations & Group Practical
- Pushing & Pulling

11.45 - 1.00

Manual Handling Risk Assessment

RAPP Tool – Client Tasks Video Training (Group Learning)

1.00 - 1.45 Lunch







Day 2 (continued)

1.45 - 3.15

- Practical Demonstrations & Group Practical
- *Pushing & Pulling
- Team Pushing & Pulling
 - Team Lifting, Carrying & Lowering

<u>3.15 - 4.30</u>

Manual Handling Risk Assessment

REBA Tool – Client Task Video Training (Group Learning)

<u>Day 3</u>

9.00 - 10.30

Manual Handling Risk Assessment

ART Tool – Client Task Video Training (Group Learning)

10.30 - 12.30

- Practical Demonstrations & Group Practical
- *Semi Squat Lifting & Lowering
- *Full Squat Lifting & Lowering
 - *Lunge Lifting & Lowering
- *Carrying Loads

*including Awkward Tasks, Loads & Environments

<u>12.30 - 1.00</u>

• Group Discussion with Video Footage of Attendee Practical

1.00 - 1.45 Lunch

Day 3 (continued)

<u>1.45 - 2.15</u>

Group Discussion with Video Footage of Attendee Practical

2.15 - 4.30

Manual Handling Risk Assessment

Task/ Load/ Environment/ Individual

Load Weight Guidance

HSE Assessment Checklist

MSD Risk Management Report Writing

Group Practical - Observation of Tasks, Loads & Environments

Day 4

9.00 - 10.15

- Common Solutions to lower Musculoskeletal Disorder risk
 - Exoskeletons & The Future of Manual Handling
 - Negligent & Biomechanically Flawed Techniques
- Pitching for MSD Risk Management 'Open the CEO's Wallet' Pitch
- Sorry We're Closed How to leverage the Book's content

10.15 - 11.15

- Practical Demonstrations & Group Practical
 - *'Test For Yourself'* Techniques comparison



Day 4 (continued)

<u>11.15 - 1.00</u> Practical Assessment

1.00 - 1.45 Lunch

<u>1.45 - 2.30</u>

Practical Assessment (continued)

2.30 - 3.30

Effective Teaching Skills

Preparation for Teaching Practice

2 Hour Course Development - Content/ Delivery/ Organisation

Initial Workforce Training

Refresher Training

3.30 - 4.30

Written Assessment

