

# 4 Day Manual Handling <u>Expert</u> Instructor & Risk Assessor Course



# **Learning Outcomes**

- Attendees will have knowledge of the relevant laws related to Manual Handling including the Health & Safety at Work Act, the Manual Handling Operations Regulations, the Provision & Use of Work Equipment Regulations & the reporting of Injuries, Diseases & Dangerous Occurances Regulations
- Attendees will understand the economic & social impacts of Musculoskeletal Disorders
- Attendees will obtain a knowledge & understanding of simple anatomy
  & biomechanics of the spine, and the musculoskeletal system
- Attendees will have a comprehensive understanding of hazardous lifting, carrying, lowering, pushing, pulling & team handling practices
- Attendees will understand the Manual Handling Risk Assessment Process & have competency to conduct onsite Manual Handling Risk Assessments & identify practical solutions to lower MSD Risk
- Attendees will have an expert understanding of the MAC Tool (Manual Handling Assessment Charts), RAPP Tool (Risk Assessment of Pushing & Pulling), REBA Tool (Rapid Entire Body Assessment) & ART Tool (Assessment of Repetitive Tasks) & how to build use of these Tools into their MSD Risk Reduction Written Reports for Management



# **Learning Outcomes (continued)**

- Attendees will be able to critique current Manual Handling Risk
  Assessment forms & improve if necessary
- Attendees will understand how to construct, structure & write the most comprehensive of MSD Risk Reduction Reports for Management
- Attendees will be upskilled in pitching for Health & Safety Investment using our 'Open the CEO's Wallet' 18-minute Presentation
- Attendees will have the knowledge & understanding of safer Manual Handling principles & be able to demonstrate practical competency in Optimal Manual Handling techniques/ practices including lifting & lowering (squat & lunge technique), carrying, pushing, pulling & team handling (including team pushing & pulling)
- Attendees will have competency in effective teaching of Optimal Manual Handling techniques & practice in any working environment, constructing & delivering in house Induction & Refresher Training Courses



# Course Outline

## <u>Day 1</u>

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Osteopathic Solutions Instructor & Attendee Introduction		
Carrier Continue		

#### 9.30 - 11.30

Relevant law in Manual Handling

Symptoms of Musculoskeletal Disorders (MSDs)

Basic Anatomy of the Spine - Muscles/ Ligaments/ Joints/ Discs

**Basic Biomechanics of the Spine** 

Spinal MSDs explained

#### 11.30 - 1.00

Video Training - Hazardous lifting, carrying & lowering

Childs Play Video critique

**Basic Hip & Knee Biomechanics** 

Upper Leg & Gluteal Muscle function in lifting

Video Training - Optimal Squat Lifting & Lowering

## 1.00 - 1.45 Lunch

#### 1.45 - 3.15

**Practical Demonstrations & Group Practical** 

Postural Awareness & Squat Warm Up

Semi Squat Lifting & Lowering

**Full Squat Lifting & Lowering** 

**Carrying Loads** 



# Day 1 (continued)

#### 3.15 - 4.30

**Manual Handling Risk Assessment** 

- Identifying & Assessing Risk
- MAC Tool Client Task Video Training (Group Learning)

# <u>Day 2</u>

#### 9.00 - 10.00

- Shoulder & Knee MSDs explained
- Video Training Hazardous Pushing & Pulling
- Video Training Optimal Pushing & Pulling Technique
- Communication & Team Handling

#### 10.00 - 11.45

- Practical Demonstrations & Group Practical
- Pushing & Pulling

#### 11.45 - 1.00

**Manual Handling Risk Assessment** 

RAPP Tool – Client Tasks Video Training (Group Learning)

1.00 - 1.45 Lunch







# Day 2 (continued)

#### 1.45 - 3.15

- Practical Demonstrations & Group Practical
- \*Pushing & Pulling
- Team Pushing & Pulling
  - Team Lifting, Carrying & Lowering

#### <u>3.15 - 4.30</u>

**Manual Handling Risk Assessment** 

REBA Tool – Client Task Video Training (Group Learning)

## Day 3

#### 9.00 - 10.30

Manual Handling Risk Assessment

ART Tool – Client Task Video Training (Group Learning)

#### 10.30 - 12.30

- Practical Demonstrations & Group Practical
  - \*Semi Squat Lifting & Lowering
- \*Full Squat Lifting & Lowering
  - \*Lunge Lifting & Lowering
- \*Carrying Loads

\*including Awkward Tasks, Loads & Environments

#### <u>12.30 - 1.00</u>

• Group Discussion with Video Footage of Attendee Practical

1.00 - 1.45 Lunch

# Day 3 (continued)

<u>1.45 - 2.15</u>

**Group Discussion with Video Footage of Attendee Practical** 

2.15 - 4.30

Manual Handling Risk Assessment

Task/ Load/ Environment/ Individual

Load Weight Guidance

**HSE Assessment Checklist** 

**MSD Risk Management Report Writing** 

Group Practical - Observation of Tasks, Loads & Environments

## **Day 4**

### 9.00 - 10.15

- Common Solutions to lower Musculoskeletal Disorder risk
  - Exoskeletons & The Future of Manual Handling
  - Negligent & Biomechanically Flawed Techniques
- Pitching for MSD Risk Management 'Open the CEO's Wallet' Pitch
- Sorry We're Closed How to leverage the Book's content

# 10.15 - 11.15

- Practical Demonstrations & Group Practical
  - *'Test For Yourself'* Techniques comparison



Day 4 (continued)

<u>11.15 - 1.00</u> Practical Assessment

1.00 - 1.45 Lunch

1.45 - 2.30 Practical Assessment (continued)

2.30 - 3.30

Effective Teaching Skills

Preparation for Teaching Practice

• 2 Hour Course Development - Content/ Delivery/ Organisation

**Initial Workforce Training** 

**Refresher Training** 

3.30 - 4.30

Written Assessment

